

U.S. Department of Labor

Office of Labor-Management Standards
San Francisco District Office
90 7th Street, Suite 18100
San Francisco, CA 94103
(415) 625-2661 Fax: (415) 625-2662



February 18, 2011

Mr. Harry Harris, Business Manager
Laborers Local 291
4174 Redwood Highway
San Rafael, CA 94913

Case Number: [REDACTED]
LM Number: 040387

Dear Mr. Harris:

This office has recently completed an audit of Laborers Local 291 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Local 291 President John Plowman on February 16, 2011, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Laborers Local 291 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator

cc: John Plowman, President