

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
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November 3, 2009

Ms. Irene Lowery, Treasurer
Postal Mail Handlers LIUNA
Local 316
19530 International Blvd. Suite 201
Seattle, Washington 98188

LM File Number 092-085
Case Number: [REDACTED]

Dear Ms. Lowery:

This office has recently completed an audit of Postal Mail Handlers Local 316 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with yourself and Patrick McClear on September 17, 2009, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 316 amended its constitution and bylaws in 2008, but did not file a copy with its LM report for that year. Local 316 has now filed a copy of its constitution and bylaws.

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I want to extend my personal appreciation to Postal Mail Handlers Local 316 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Patrick McClear, President