

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Seattle District Office
1111 Third Avenue
Room 605
Seattle, WA 98101
(206) 398-8099 Fax:(206) 398-8090



May 1, 2008

Mr. Clayton Ching, Secretary-Treasurer
Letter Carriers, National Association, AFL-CIO BR 1484
P.O. Box 241
Puyallup, WA 98371-0026

LM File Number: 081-307
Case Number: [REDACTED]

Dear Mr. Ching:

This office has recently completed an audit of Letter Carriers, National Association, AFL-CIO BR 1484 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on January 10, 2008, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local BR 1484 for fiscal year ending December 31, 2006, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local BR 1484 amended its constitution and bylaws in 2004, but did not file a copy with its LM report for that year.

Local BR 1484 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Letter Carriers, National Association,

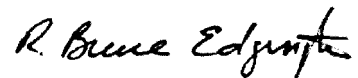
Letter/Mr. Clayton Ching

May 1, 2008

Page 2 of 2

AFL-CIO BR 1484 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

A handwritten signature in black ink that reads "R. Bruce Edgington". The signature is written in a cursive, slightly slanted style.

R. Bruce Edgington
District Director

cc: Mr. Aldon Hernickx, President