U.S. Department of Labor

Office of Labor-Management Standards Cleveland Office 1240 East 9th Street, Suite 831 Cleveland, OH 44199 (216) 357-5455 Fax: (216) 357-5425



Case Number: 350-6002959(

LM Number: 084338

September 30, 2015

Mr. Henry Gomez, President Letter Carriers Branch 385 2959 Canfield Road, Suite 11 Youngstown, OH 44511-2800

Dear Mr. Gomez:

This office has recently completed an audit of Letter Carriers Branch 385 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, Barb Wolfe, and Michael Sharp on September 25, 2015, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Branch 385 amended its constitution and bylaws in 2013, but did not file a copy with its LM report for that year.

Branch 385 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Letter Carriers Branch 385 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

cc: Ms. Barbara Wolfe, Treasurer