

U.S. Department of Labor

Employment Standards Administration
Office of Labor Management Standards
Kansas City Resident Investigator Office
1100 Main Street, Suite 950
Kansas City, Missouri 64105-5143
Telephone: (816) 502-0290 / FAX: (816) 502-0288



February 11, 2005

Laird McKay, President
Carpenters (UBC), IND
Local Union 1445
212 NW Norris
Topeka, Kansas 66608

Dear Mr. McKay:

This office has recently completed an audit of UBC Local Union 1445 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed on February 11, 2005, the following problem was disclosed. The matter listed below is not an exhaustive list since the CAP was limited in scope.

- The CAP disclosed that the local failed to submit copies of its current constitution and bylaws, in violation of LMRDA Section 201 (a). Section 201 (a) requires a labor organization, whenever its constitution and bylaws are changed (other than rates of dues and fees), to attach two dated copies of the new constitution and bylaws to the LM Report the labor organization submits to OLMS. You state that the local is covered by the Bylaws of the Kansas City District Council and that you will submit a copy of the Kansas City District Council Bylaws that pertain to the local. No further action is anticipated. You are advised that for future LM-3 Report filings by your local Item 21 should be answered "yes" and Item 56 should state that the Kansas City District Council files the Bylaws on the local's behalf. I have enclosed the Instructions for Form LM-3 for reference (see page 7).

I want to extend my appreciation for your cooperation and courtesy during the CAP. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely,

Dennis L. Eckert, District Director

By: 7(C) _____
7(C) Investigator