

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Detroit District Office
211 W. Fort Street, Suite 1313
Detroit MI 48226
(313) 226-6200 / FAX: (313) 226-4391



June 22, 2005

Scott Cooley, Secretary Treasurer
Machinists, Lodge 1813
2456 Miner Street
Muskegon MI 49441

Re: [REDACTED]

Dear Mr. Cooley:

This office has recently completed an audit of Machinists (IAM), Lodge 1813 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA). As discussed during the exit interview with you on June 22, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

LMRDA section 201(b) requires that unions submit a Labor Organization Annual Report Form LM-2, Form LM-3, or Form LM-4 within 90 days after the end of its fiscal year. Machinists (IAM) Lodge 1813 was delinquent in filing the LM-3 report for the FYE December 31, 2003, and December 31, 2004. There are no provisions for an extension of the filing date and there are potential civil and criminal penalties against the responsible officers in the union for failing to file the required reports. In addition, Lodge 1813 amended its Bylaws, effective December 1, 2003. These changes were not incorporated under the uniform Constitution of the IAM and therefore an Amended Form LM-1 must be submitted by your organization to reflect the changes to your Bylaws. At this time your organization has submitted LM-3 reports for the delinquent years, as well as an amended LM-1 with attached new Bylaws, and accordingly no further action will be taken at this time. Please insure that future LM-3 reports are submitted in a timely manner. Based on your current fiscal year your filing date for the 2005 report will be March 31, 2006.

I want to extend my personal appreciation for your cooperation and courtesy during the compliance audit. If we can be of any assistance in the future, please do not hesitate to call. My office address is 800 Monroe Street NW, Suite 211, Grand Rapids, MI 49503 (tel:616-456-2335).

Sincerely,

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Investigator