

U.S. Department of Labor
Cleveland District Office

Employment Standards Administration
Office of Labor-Management Standards
Cleveland District Office
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MAR 09 2005

Connie Minman, Treasurer
Electrical Workers UE IND
Local 758

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Re:

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Dear Ms. Minman:

This office has recently completed an audit of Electrical Workers UE IND, Local 758 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA). As discussed during the exit interview with you on February 7, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed violation of LMRDA section 201(b), because the Labor Organization Annual Report Form LM-3 filed by local 758 for fiscal year ending December 31, 2003 was deficient in a number of areas (see my letter dated February 28, 2005) including the failure to report officer gross salary in item 24, column (D) of the LM 3 report for FYE 12/31/03. This office received an amended LM-3 report for 2003 with the cited deficiencies corrected. Therefore, no additional enforcement action will be taken regarding this matter.

In addition, the CAP revealed a violation of Section 206 of the LMRDA because membership meeting minutes were not maintained. Such records are required by law to be maintained for a period of five years after filing of the LM report based on the information they contain. Because you agreed to maintain such records in the future, no additional action is being considered at this time.

I want to extend my personal appreciation for your and your entire staff's cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely,

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Investigator