

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
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February 1, 2005

Pamela Palmer, Secretary Treasurer
Teamsters AFL-CIO
Local Union 837
12275 Townsend Road
Philadelphia, PA 1154

Re: ' 2

Dear Ms. Palmer:

This office has recently completed an audit of Teamsters, AFL-CIO, Local Union 837 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA). As discussed during the exit interview with you on January 31, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed a violation of LMRDA section 201(a) which requires that unions submit a copy of their current constitution and bylaws with its LM report when bylaw changes are made. Local 837 had amended its constitution and bylaws, but a copy of the constitution and bylaws was not filed with OLMS. A copy of Local 837's constitution and bylaws were received during the CAP Organization interview.

Additionally, during the exit interview, we discussed the changes and reporting requirements of the new LM-2, and the effects the new report will have on the local. You indicated that you have kept yourself aware of the changes by having updated information sent to you by email by going to OLMS' web site. As discussed, if you have any questions concerning the changes, please contact OLMS. Per your request, during the exit interview, I have enclosed compliance assistance material for the local's reference library.