

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Boston District Office
Room E-365
John F. Kennedy Federal Building
Boston, MA 02203
(617) 624-6690 / FAX: (617) 624-6606



April 8, 2005

Sharon Morris-Secretary/Treasurer
OPEIU Local 104



Re: 2

Dear Mrs. Morris:

This office has recently completed an audit of OPEIU Local 104 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on April 7, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed a violation of LMRDA Section 502 (Bonding), which requires that the union's officers and employees be bonded for no less than 10% of the total funds handled by those individuals or their predecessors during the preceding fiscal year. This violation was resolved prior to the exit interview. Local 104 obtained adequate bonding coverage for its officers and employees by increasing the amount of their bond from \$5,000 to \$10,000. Proof of adequate bonding coverage was provided during the exit interview.

I want to extend my personal appreciation for your and your entire staff's cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely,

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Investigator

cc: President Dwight Damon