

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Seattle District Office
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August 30, 2005

Robert Bodell, Business Agent
Electrical Workers, IBEW LU 449
556 West Center
Pocatello, Idaho 83205

Re: (2

Dear Mr. Bodell:

This office has recently completed an audit of IBEW LU 449 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA). As discussed during the exit interview with you on August 12, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed that the union failed to maintain adequate records to verify explain or clarify, or to use in checking on the accuracy or completeness of reports required to be filed with the Secretary of Labor, in violation of LMRDA Section 206.

Specifically, receipts for 4 were missing for statement date May 27, 2004 through June 28, 2004.

In addition, the union's book records at the beginning of the audit year were unclear, with different records showing different beginning balances for the main checking account. The union books also lacked a clear record of fund transfers between accounts.

The union did not have a complete inventory list of all fixed assets. They did have a partial list maintained by their CPA for their depreciation schedule, which contained their more expensive equipment such as automobiles and computer equipment, but it did not include their office furniture and other equipment.

The union also did not give receipts to members who paid dues in cash at the monthly meeting. Their payment was noted on a list and that record was returned to the office and a receipt was mailed later, but no receipt was issued at the point money was received.

The Executive Board has approved the union purchase of shirts and caps for the purpose of giving them away. Occasionally the local receives a donation from a member for a shirt or hat. This income is recorded and deposited into the union's account; however the union does not maintain an inventory or record of the items given away.

Also, under Schedules 9 and 10 on the LM-2 report, disbursements to officers and employees, column F and G, disbursements to some officers and employees were missing, including, but not limited to Russell Hill and Robert Chandler. Any disbursement to an officer or employee, for whatever reason must appear next to their name on the LM report.

I want to extend my personal appreciation for your and your entire staff's cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely,

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