## U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards Buffalo District Office 111 West Huron Street, Suite 1310 Buffalo, NY 14202 (716) 551-4976 / FAX: (716) 551-4978



August 17, 2005

Mark Valerio, President Electrical Workers BEW AFL-CIO Local 249 7 Lomar Drive Geneva, NY 14456

Re:

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Dear Mark:

This office has recently completed an audit of IBEW Local 249 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview on Monday, August 15, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed that during the fiscal year ending December 31, 2004 that the union was "under bonded." The union is currently for \$15,000. Based on the money handled (cash in banks and receipts) in 2004 was \$168,908.51, the minimum bonding required would be \$16, 890 or 10% of money handled. An increase to \$20,000 would be safe. As agreed, you would send me a copy of the new certificate of bonding upon you receiving it from the international treasurer by September 15, 2005.

Additionally, adequate records to verify, explain or clarify, or to use in checking accuracy or completeness were incomplete. Some receipts (mainly for meals) that were used for reimbursing a member for expenses incurred performing union business were lacking sufficient information. During the reviewed year it was discovered that a "large and unusual" disbursement was made for your annual clambake. The receipt was available but the only information on the receipt was the dollar amount. I am recommending that, in the future, the union maintain better clarifying information on the receipts.

I want to extend my personal appreciation for your, Ivette, and Bonnie's cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely,

Investigator

cc: Ivette Gonzalez, Treasurer
Bonnie Goodman, Financial Secretary

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