

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Buffalo District Office
111 West Huron Street, Suite 1310
Buffalo, NY 14202
(716) 551-4976 / FAX: (716) 551-4978



July 5, 2005

David Steans, Financial Secretary
Electrical Workers, UE, Local 332
145 Main Street
Hudson Falls, NY 12839-2213

Re:

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Dear Dave:

This letter is a summary of the matters me, you, and Susan discussed during our meeting on June 24, 2005:

The compliance review disclosed a violation of LMRDA section 201(a) which requires that unions submit a copy of their current constitution and bylaws with its LM report when bylaw changes are made. The copy we had on file at our Buffalo office was dated 1967. Local 332 amended its constitution and bylaws this year and provided me a copy during my visit. Any future amendments or changes simply add the changes to your future LM filings.

We discussed the proof of bonding paperwork. The union's officers and employees must be bonded for no less than 10% of the total funds handled by those individuals or their predecessors during the preceding fiscal year. I spoke with I FCCI at your national office and he faxed me the necessary paperwork (copy enclosed).

Additionally we discussed fixed assets. Local 332 claims approximately \$6,100 worth of fixed assets (i.e. office furniture and equipment) yet reports \$0 in Item 29 on the annual LM report. I will discuss this matter with FCCI as well as the matter regarding reporting officer expenses.

I want to extend my personal appreciation to you and all your officers, especially Dave, for your cooperation and courtesy during my visit. If I can be of any assistance in the future, please do not hesitate to call.

Sincerely,

FCCI

Investigator

Cc: Susan Davis, President
Rick Bentley, Business Agent