

U.S. Department of Labor

Employment Standards Administration
Office of Labor Management Standards
Kansas City Resident Investigator Office
1100 Main Street, Suite 950
Kansas City, Missouri 64105-5143
Telephone: (816) 502-0290 / FAX: (816) 502-0288



October 25, 2005

James Miller, President
Graphic Communications Local 235-M
10221 E. 40 Highway
Independence, Missouri 64055

Dear Mr. Miller:

This office has recently completed an audit of GCIU Local Union 235-M under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on October 24, 2005, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to thank you for your cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to contact me or any other representative of our office.

Sincerely,

Dennis L. Eckert
District Director

By

7001
Investigator

cc: Byron Austin, GCIU Local Union 235-M, Financial Secretary Treasurer