

U.S. Department of Labor

Employment Standards Administration  
Office of Labor-Management Standards  
St. Louis District Office  
1222 Spruce Street, Suite 9.109E  
St. Louis, Missouri 63103  
(314) 539-2667 / Fax: (314) 539-2626



September 2, 2005

Mr. Joseph Missey  
PACE Local 6-1215  
P.O. Box 443  
Highland, Illinois 62249

Dear Mr. Missey:

This office has recently completed an audit of PACE Local 6-1215 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on September 1, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed a violation of LMRDA Section 201(b), because the LM-3 report filed by Local 6-1215 for fiscal year ending December 31, 2004, was deficient in the following area:

The names of some officers, including three trustees, a sergeant-at-arms, and a steward, who held office during the year were not reported in Item 24 with the total amount of payments to them. The names of all persons who held office during the year must be reported in Item 24 regardless of whether or not they received any payments from the union. You included the salary total for these officers in Item 46 (Payments to Employees), but according to the PACE International Constitution, the officers omitted from the report are considered local union officers. Thus, they should be reported as officers in Item 24.

As discussed during the closing interview, I am not requiring that you file an amended LM-3 report for 2004 to correct the deficient item, but as agreed, your union will properly report the deficient item on all future reports filed with this agency.

I strongly recommend that you make sure that this letter and the compliance assistance materials that were provide to you are passed on to your successors at whatever time you may leave office.

I have also enclosed a blank LM-3 report, LM-3 report **instructions, and several copies** of the "Checklist for Conducting Audits in Small Unions" per your request. If you need any additional materials, please let me know.

I want to thank you for your cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to contact me or any other representative of our office.

Sincerely,

Dennis L. Eckert  
District Director

7(c)

By:

Investigator

7(c)

7(c)

2