## **U.S. Department of Labor**

Employment Standards Administration Office of Labor-Management Standards Denver District Office 1999 Broadway, Suite 2435 Denver, CO 80202-5712 (720) 264-3232 Fax:(720) 264-3230



February 12, 2009

Mr. Rogelio Maldonado, Financial Secretary/Treasurer Carpenters Local 510 4605 Paris Street Denver, CO 80239

> LM File Number: 515-164 Case Number:

Dear Mr. Maldonado:

This office has recently completed an audit of Carpenters Local 510 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on February 9, 2009, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

## **Reporting Violations**

The audit disclosed violations of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local 510 for fiscal year ending June 30, 2008, was deficient in the following areas:

## 1. Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 1415 amended its constitution and bylaws in 1991, but did not file a copy with its LM report for that year.

Local 1415 has now filed a copy of its constitution and bylaws.

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I want to extend my personal appreciation to Carpenters Local 510 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Jena de Mers Raney District Director

cc: William Anthony, President