Employment Standards Administration Office of Labor-Management Standards Seattle District Office 1111 Third Avenue, Suite 605 Seattle, Washington 98101-3212 (206) 398-8099 / Fax:(206) 398-8090



February 5, 2009

Mr. Kenneth Milici, Financial Secretary Carpenters IND Local 131 209 Vine Street Seattle, WA 98121

LM File Number: 005-929 Case Number:

Dear Mr. Milici:

This office has recently completed an audit of Carpenters IND Local 131 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, Nancy Simon and Stephanie Goben on December 1, 2008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

## **Reporting Violations**

The Labor Organization Annual Report Form LM-2 filed by Local 131 for fiscal year ending June 30, 2008, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 131 amended its constitution and bylaws in 2002, but did not file a copy with its LM report for that year.

Local 131 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Carpenters Local 131 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials

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provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Richard E. Peterson, President