

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Seattle District Office  
1111 Third Avenue  
Room 605  
Seattle, WA 98101-3212  
(206)398-8099 Fax: (206)398-8090



November 16, 2009

Mr. James Kodama, Financial Secretary  
Carpenters Ind., Local 1707  
618 14<sup>th</sup> Avenue  
Longview, WA 98632-1604

LM File Number 015-663  
Case Number: [REDACTED]

Dear Mr. Kodama:

This office has recently completed an audit of Carpenters Local 1707 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with Ronald Irvine on October 30, 2009, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 1707 amended its bylaws in January 2009, but did not file a copy with its LM report for that year. Local 1707 has now filed a copy of its bylaws.

I want to extend my personal appreciation to Carpenters Local 1707 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator