## **U.S. Department of Labor**

Employment Standards Administration Office of Labor-Management Standards Seattle District Office 1111 Third Avenue Room 605 Seattle, WA 98101-3212 (206)398-8099 Fax: (206)398-8090



December 22, 2009

Mr. Richard Poitras, Financial Secretary Carpenters IND Local 756 4054 Pacific Highway Bellingham, Washington 98226-7394

LM File Nu	mber 014-900
Case Number:	

Dear Mr. Poitras:

This office has recently completed an audit of Carpenters Local 756 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Tamera King on December 14, 2009, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

## **Reporting Violation**

## Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 756 amended its constitution and bylaws in 2004, but did not file a copy with its LM report for that year. Local 756 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Carpenters Local 756 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are

passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

cc: Terry Ebert, Local 756 President