

**U.S. Department of Labor**

Employment Standards Administration  
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February 1, 2010

Mr. John Morse, Secretary-Treasurer  
Machinists  
Lodge 297  
3516 47th Street, Suite 105  
Tacoma, Washington 98409

LM File Number 024-553  
Case Number: [REDACTED]

Dear Mr. Morse:

This office has recently completed an audit of Machinists Lodge 297 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, John Gehringer, and Bruce Spalding on January 19, 2010, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Lodge 297 amended its constitution and bylaws in 2008, but did not file a copy with its LM report for that year. Lodge 297 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Machinists Lodge 297 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are

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passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: John Gehringer, Lodge 297 President