

U.S. Department of Labor

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June 5,2008

Mr. Scott F. Long  
Business Manager - Financial Secretary  
IBEW LU 1357  
2305 South Beretania St, Suite 206  
Honolulu, HI 96826

LM File Number: 068-999  
Case Number: [REDACTED]

Dear Mr. Long:

This office has recently completed an audit of IBEW LU 1357 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on May 28,2008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting; Violation

The Labor Organization Annual Report Form LM-2 filed by IBEW LU 1357 for fiscal year ending September 30,2007, was deficient in that:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. IBEW LU 1357 amended its bylaws in 2006 but did not file a copy with its LM report for that year.

IBEW LU 1357 has now filed a copy of its bylaws.

Other Violation

The audit disclosed the following other violation:

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

The audit revealed that IBEW LU 1357 officers and employees were not bonded for the minimum amount required at the time of the audit. However, the union obtained adequate bonding coverage and provided evidence of this to OLMS during the audit. As a result, OLMS will take no further enforcement action regarding this issue.

I want to extend my personal appreciation to IBEW LU 1357 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



R. Bruce Edgington  
District Director

cc: Mr. Ted Furukado, President