## **U.S. Department of Labor**

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Case Number: 140-11145(

LM Number: 004079

June 12, 2013

Mr. Frank Zolenski, Secretary- Treasurer Teamsters (IBT) Local 312 1 E. 15th Street Chester, PA 19013-3997

Dear Mr. Zolenski:

This office has recently completed an audit of Teamsters (IBT) Local 312 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with President David Delloso, Bookkeeper Donna Cooper, and you on June 12, 2013, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

## Reporting Violation

## Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 312 amended its constitution and bylaws in 1997, but did not file a copy with its LM report for that year.

Local 312 has now filed a copy of its most recent constitution and bylaws.

I want to extend my personal appreciation to Teamsters Local 312 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

