

**U.S. Department of Labor**

Office of Labor-Management Standards  
Pittsburgh District Office  
Federal Office Building  
1000 Liberty Avenue, Suite 1411  
Pittsburgh, PA 15222  
(412) 395-6925 Fax: (412) 395-5409



September 10, 2010

Mr. Albert J. Rush, President  
Teamsters Local 397  
1344 E 11th Street  
Erie, PA 16503-1716

Case Number: [REDACTED]  
LM Number: 011-023

Dear Mr. Rush:

This office has recently completed an audit of Teamsters Local 397 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, Secretary Treasurer David Northrup, Recording Secretary Stephen Getz, and Office Manager Christine Buchleitner on September 3, 2010, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Teamsters Local 397 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: Mr. David E. Northrup, Secretary Treasurer