U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards Kansas City Resident Investigative Office 2300 Main Street, Suite 1000 Kansas City, MO 64108 (816) 502-0290 Fax: (816) 502-0288



June 30, 2008

Ms. Patricia Kirkman, Secretary-Treasurer Teamsters Local 696 3600 NE Sardou Avenue, Building #2 Topeka, KS 66616

LM File Number 035-452 Case Number:

Dear Ms. Kirkman:

This office has recently completed an audit of Teamsters Local 696 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, President Bill Moore, and Bookkeeper Pat Moore on June 23, 3008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed the following violation:

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

Local 696's officers and employees are currently bonded for \$115,000, but they must be bonded for at least \$118,640. Local 696 should obtain adequate bonding coverage for its officers and employees immediately.

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I want to extend my personal appreciation to Teamsters Local 696 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please, do not hesitate to call.

Sincerely,

Investigator

cc: Bill Moore, President