U.S. Department of Labor

Office of Labor-Management Standards Seattle District Office 1111 Third Avenue, Suite 605 Seattle, WA 98101 (206) 398-8099 Fax: (206) 398-8090



October 19, 2010

Mr. Kim Williams, Business Manager/Financial Secretary Laborers Local 440 565 13th Street Seattle, WA 98122 Case Number: LM Number: 023976

Dear Mr. Williams:

This office has recently completed an audit of Laborers Local 440 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on October 14, 2010, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Laborers Local 440 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

cc: Mr. Lee Best, President