

U.S. Department of Labor

Office of Labor-Management Standards
Seattle District Office
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March 1, 2010

Mr. Michael Williams, President
Food & Commercial Workers
Local 81
960 East Main Street
Auburn, WA 98002

LM File Number 031-024

Case Number: [REDACTED]

Dear Mr. Williams:

This office has recently completed an audit of Food & Commercial Workers Local 81 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on September 19, 2009, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 81 amended its constitution and bylaws on April 6, 2009, but did not file a copy with its LM report for that year. Local 81 has now filed a copy of its bylaws.

I want to extend my personal appreciation to Food & Commercial Workers Local 81 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Mr. Michael Williams
March 1, 2010
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Sincerely,

[REDACTED]

Investigator