



May 9, 2011

Mr. Carmen DeStefano, Financial Secretary
Steelworkers Local Union 1190
227 South Third Street
Steubenville, OH 43952

Case Number: [REDACTED]
LM Number: 014801

Dear Mr. DeStefano:

This office has recently completed an audit of Steelworkers Local Union 1190 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and President William Bencie on May 6, 2011, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local 1190 for fiscal year ending December 31, 2010, was deficient in that:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 1190 amended its bylaws in 1991, but did not file a copy with its LM report for that year.

Local 1190 has now filed a copy of its bylaws.

Mr. Carmen DeStefano

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I want to extend my personal appreciation to Steelworkers Local Union 1190 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

A black rectangular redaction box covering the signature of the sender.

Senior Investigator

cc: Mr. William Bensie, President